



1/18/2024

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our 2023 COE report due to compromises and the misunderstanding that the reporting deadline had been extended to 1 March, 2024

We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact.

Our COE will be posted on the UN Global Compact website by 04/23/2024 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Walter D. Javier". The signature is stylized with a large, sweeping horizontal stroke and a vertical stroke that loops back to the right.

Walter D. Javier

CSR and Quality Director

Contact point UNGC

